

MENTORING: How to be a Learning Coach

Mentoring is a tool for a critical component of a leader's responsibilities—helping another learn and grow.

Dr. Chip Bell

Mentoring is about teaching through consultation and affirmation. The skills for a learning relationship are unique and distinctive. Today's mentors focus on creativity rather than control; on helping people get smart, not just get ahead.

Based on Dr. Chip Bell's international bestseller *Managers as Mentors: Building Partnerships for Learning*, this workshop gives participants concrete and practical techniques as well as put-into-practice tools for effectively becoming a Mentor and Learning Coach.

Mentoring: How to be a Learning Coach provides leaders with a proven process to elevate the competencies of their protégés and enhance their value as leaders.

PROGRAM GOALS

- Define the role of a Mentor as a Learning Coach
- Know the role of mentoring in business
- Incorporate the SAGE model in all mentoring relationships

PROGRAM MODULES AND LEARNING OBJECTIVES

Module 1: The Fundamentals of Mentoring

- Define the elements of a mentoring relationship
- Know the stages of mentoring
- Establish your own baseline as a mentor

Module 2: The Stages of the Mentoring Relationship

- Identify each stage of the SAGE Model
- Apply the stages to all mentoring relationships

PROGRAM SPECIFICS

Audience: All levels of the organization
Length: Eight hours
Format: Workshop environment with discussion and action planning
Class size: Up to 20 participants per workshop

TESTIMONIALS

"What an awesome workshop! Our executives are still raving about how much they learned about mentoring . . . so practical, so targeted, so powerful!"
Director of Executive Development, Marriott Corporation

"My goal is to help my organization equip the current and future management staff with the mentoring skills necessary to establish and maintain strong, effective teams. This program provided me the skills needed to make that happen. I am recommending this program to all Team Leads, Managers, and Directors."

Director, Systems Support Services; ManTech Information Systems & Technology

"The focus on mentoring was exactly what we were looking for to inspire our managers to be learning organization leaders."

Director of Executive Development, Georgia-Pacific Corp.

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